

Blair Township
2121 Co. Rd. 633
Grawn, MI 49637

JOB DESCRIPTION

CLASSIFICATION: Full Time and /or Part Time Paramedic

PRIMARY OBJECTIVES / RESPONSIBILITY OF POSITION:

(But not limited to)

- 1 The Paramedic must be able to perform life-saving functions without the resources that are normally available in the hospital settings. She/he must be able to function independently in the event of a communications failure.
- 2 The Paramedic must act appropriately using his/her own discretion to maintain control and organization of pre-hospital scenes while following written / verbal Medical Control protocols and orders.
- 3 This position reports to the Blair EMS Director and the Blair Township Supervisor.

PROFESSIONAL RELATIONS:

- 1 Collaborates with other health care professionals in the care of patients.
- 2 Participates as requested in the education of other health care professionals and the general public.
- 3 Respects the needs and rights of co-workers, patients, and the public.
- 4 Assists in promoting and maintaining positive relationships within the EMS field.
- 5 This position dictates a high degree of confidentiality.

PROFESSIONAL PERFORMANCE STANDARDS:

PATIENT CARE:

- 1 Performs initial and on-going assessment of each patient.
- 2 Collects data in a systematic and continuous manner. This data is accessible, communicated, and recorded.
- 3 Makes accurate diagnosis based on patient assessments.
- 4 Utilizes the appropriate Medical Control protocols: recognizes and communicates pertinent changes in health status to the on-line medical control.
- 5 Performs techniques and procedures as ordered by a physician or outlined in the Medical Control Authority Pre-hospital Protocols.

COMMUNICATION:

- 1 The Paramedic is required to efficiently operate highly complex communication telemetry equipment, which is the primary link to the emergency physician as well as other responding emergency units.
- 2 Coordinate by radio, other public safety vehicles.

OPERATION OF THE PROGRAM:

- 1 Participates in EMS staff meetings.
- 2 Assists in the development and implementation of standards, methods, and tools to improve patient care.
- 3 Acts as a preceptor to new personnel for orientation to policies, procedures, protocols, equipment, and their role within the EMS system.

WORKING CONDITIONS:

- 1 Paramedic work involves a wide variety of duties and atmospheres. Duties range from repetitious maintenance of vehicles, and living quarters to unique and demanding extrication problems. Often the work atmosphere consists of extreme weather conditions without adequate lighting, space, safety, and / or personnel.
- 2 The Paramedic must be able to adopt in caring, lifting and extrication maneuvers that do not negatively impact patients, fellow co-workers, or self.
- 3 The Paramedic must be able to work under physical and mental pressure produced by working with patients during emergency and non-emergency transports.
- 4 May be exposed to communicable diseases.
- 5 Must be willing to work all types of shifts (i.e. 12 or 24 hours shifts) to include nights, weekends, and Holidays.

ENTRY REQUIREMENTS:

- 1 High school graduate or equivalent.
- 2 Current State Of Michigan Paramedic License.
- 3 Minimum of two years Paramedic experience in an active Advanced Life Support EMS system left to the discretion of the Medical Director.
- 4 Must hold and maintain a valid Michigan Driver's license and maintain satisfactory driving record, as defined by Blair Townships insurance carrier.
- 5 Current Advanced Cardiac Life Support Certification.
- 6 Basic Trauma Life Support required.
- 7 Successful completion (within 45 days) of all applicable Medical Control Authority written and/or oral protocol examinations.
- 8 Effective verbal and written communication skills.
- 9 Michigan EMT Instructor/Coordinator Licensure preferred.
- 10 Computer literacy/skills preferred.

CONTINUING EDUCATION REQUIREMENTS:

- 1 Must maintain a current Michigan Paramedic Licensure as required by the Michigan Department of Public Health, EMS Division.
- 2 Must maintain a current Advanced Cardiac Life Support and Basic Trauma Life Support Certifications.
- 3 Participates in on-going quality improvement/assurance programs and associated in-services and meetings
- 4 Identifies and assists in meeting professional and educational needs of self and other staff.

The Blair Township Board on December 14, 1999 approved this Job Description.